## **Environmental Policy**



PSD Energy is committed to protecting the environment and minimising the impact of our activities through responsible management of resources, pollution prevention, and continual improvement of our Environmental Management System (EMS). Our approach is aligned with our strategic direction and reflects the needs of our customers, employees, and the communities in which we operate.

We will achieve this by:

- Complying with all applicable environmental legislation, regulations, and other obligations.
- Integrating environmental responsibility into business planning, operations, and decisionmaking.
- Identifying and managing environmental risks and opportunities across the lifecycle of our activities.
- Reducing waste at source and promoting re-use, recycling, and responsible disposal.
- Improving efficiency in energy and water use to reduce our environmental footprint.
- Consulting and training employees, subcontractors, and stakeholders to raise awareness and improve environmental performance.
- Establishing and reviewing environmental objectives and targets to drive continual improvement.

This policy will be communicated, understood, and applied by all employees, and made available to interested parties. Every employee is responsible for supporting our environmental goals through their actions and suggestions.

Signed

Darren Cripwell

Director

Ignatius Muller

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Director

Tertius Strydom

Director